

ENVIRONMENT POLICY

(Updated as on 27th March 2023)

The Company is environmentally conscious and supports initiatives and measures which contribute towards environmental conservation and the well-being of its surrounding ecosystem. The Company is committed to respect, protect and contribute in efforts to restore the environment, through:

- ✓ The Company promotes responsible, efficient and sustainable usage of natural and manmade resources. It strives to make progressive advances in its environmental performance through measures including
 - incorporating measures to check and prevent pollution
 - adopting cleaner production methods
 - promoting usage of renewable energy
 - deploying technology which is energy efficient and environment friendly
 - supporting eco-friendly waste management initiatives
 - encouraging measures which reduce, reuse and recycle waste
 - developing environmental management systems and contingency protocols to prevent and mitigate environmental disasters and damages.
- ✓ The Company is conscious of its responsibility to society as a corporate citizen and will proactively assess the environmental impact of its activities and adopt measures which are aligned to public interest.
- ✓ The Company shall acknowledge any benefits arising out its access and commercial usage of natural resources and traditional knowledge, and will seek to distribute the benefits of such access and usage in an equitable manner.
- ✓ The Company encourages fair and transparent assessment and reporting of its performance on ecological and environmental parameters, including potential environmental risks associated with the Company's operations, and shall duly inform relevant stakeholders on key findings.
- ✓ The Company encourages and supports its business associates and constituents of its value chain in adopting and complying with this Policy in letter and spirit.

Applicability

This policy is applicable to all offices of the Company.

Affirmation of the Policy

This policy is communicated to all employees in an appropriate and meaningful manner. The Company shall report on the status of its adoption of this policy as statutorily required. The Company shall encourage its business associates and partners to abide by this policy.

Violation of the Policy

Violations of this policy by Company employees can lead to disciplinary action up to and including termination. Disciplinary actions may include immediate termination of employment at the Company's sole discretion. Where the Company has suffered a loss, it may pursue legal actions against the individuals or entities responsible.

Amendments

This policy may be updated/ amended by the Company from time to time.

Accessibility

This policy may be viewed online at www.ptlenterprises.com