<u>Annexure I</u>

#### **BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT**

#### SECTION A: GENERAL DISCLOSURES

#### I. Details of the listed entity

- 1. Corporate Identity Number (CIN) of the Listed Entity: L25111KL1959PLC009300
- 2. Name of the Listed Entity: PTL ENTERPRISES LIMITED
- 3. Year of incorporation: 1959
- 4. **Registered office address:** 3rd floor, Areekal Mansion, Near Manorama Junction, Panampilly Nagar, Kochi Ernakulam KL 682036
- 5. Corporate address: No.7, Apollo House, Institutional Area, Sector 32, Gurugram, 122001
- 6. E-mail: pradeep.khare@apollotyres.com
- 7. **Telephone:** (0124)- 2383002, 2383003
- 8. Website: www.ptlenterprise.com
- 9. Financial year for which reporting is being done- 2022-2023
- 10. Name of the Stock Exchange(s) where shares are listed- BSE Ltd. And National Stock Exchange Ltd.
- 11. Paid-up Capital (INR) -13,23,77,000
- 12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report-

Name: Pradeep Kumar Contact Details: 9810297996 Email address : pradeep.khare@apollotyres.com

13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together). :- Standalone basis

#### II. Products/services

14. Details of business activities(accounting for 90% of the turnover): NA:-The Company is not doing its own manufacturing activity and marketing of products. The Company has leased out its tyre manufacturing plant to Apollo Tyres Ltd.

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
NA	NA	NA	NA

15. Products/Services sold by the entity(accounting for 90% of the entity's turnover): NA:-As stated above, the Company is not doing its own manufacturing activity and marketing of products. The Company has leased out its plant to Apollo Tyres Ltd.

S. No.	Product/Service	NIC Code	% of total Turnover contributed
NA	NA	NA	NA

#### III. Op<u>erations</u>

#### **16.** Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	2	3
International	NIL	NIL	NIL

17. Markets served by the entity:- NIL, As the Company is not doing its own manufacturing activity and marketing of products.

#### a. Number of locations

Locations	Number
National (No. of States)	2, PAN India
International (No. of Countries)	Nil

#### **b.** What is the contribution of exports as a percentage of the total turnover of the entity?:- *NIL*

**c. A** brief on types of customers: *NA* 

#### IV. Employees

#### **18.** Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

S.	Particulars	Total	M	Iale		Female						
No.		(A)	No. (B)	% ( <b>B</b> / <b>A</b> )	No. (C)	% (C / A)						
	EMPLOYEES											
1.	<b>1.</b> Permanent (D) 5 5 100% 0 0											
2.	other than Permanent (E)	0	0	0	0	0						
3.	Total employees (D + E)	5	5	100%	0	0						
		•	W	ORKERS								
4.	Permanent (F)	599	599	100	0	0						
5.	other than Permanent (G)	0	0	0	0	0						
6.	Total workers (F + G)	599	599	0	0	0						

#### **b.** Differently abled Employees and workers:

S.	Particulars	Total		Male		Female
No		(A)	No. (B)	% ( <b>B</b> / <b>A</b> )	No. (C)	% (C / A)
	l			TLY ABLED OYEES	1	
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0
	•			TLY ABLED RKERS	·	·
4.	Permanent (F)	2	2	100	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F + G)	2	2	100	0	0

#### **19.** Pa<u>rticipation/Inclusion/Representation of women</u>

	Total	No. and percentage of Females		
	(A)	No. (B)	% (B / A)	
Board of Directors	1	1	100	
Key Management Personnel	0	0	0	

#### 20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 23 (Turnover rate in current FY)		FY22 (Turnover rate in previous FY)			FY21 (Turnover rate in the year prior to the previous FY)			
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	2	0	2	1.6	0	1.6	1.25	0	1.25
Permanent Workers	3	0	3	4	0	4	4	0	4

#### V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of theholding/subsidiary/associatecompanies/joint ventures(A)	Indicate holding/ Associate/ Venture	whether Subsidiary/ Joint	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Sunrays Properties and Investment Co. Pvt. Ltd.	0		69.82	No

#### VI. CSR Details

#### 22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013:(Yes/No)

- (ii) Turnover (in Rs.)- 6853.09 Lakhs
- (iii) Net worth (in Rs.)- 2,66,34.40 lakhs

#### VII. Transparency and Disclosures Compliances

### **23.** Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Guia	lennes on Res	polisible dush	less Conduct	•			
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2022-2023 Current Financial Year			FY 2021-2022 Previous Financial Year		
received	(If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during theyear	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during theyear	Number of complaints pending resolution at close of the year	Remarks
Communities	-	-	-	-	-	-	-
Investors (other than shareholders)	-	-	-	-	-	-	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ <del>No</del> )	FY 2022-2023 Current Financial Year			FY 2021-2022 Previous Financial Year		
	(If Yes,then provide web- link for grievance redress policy)	Number of complaints filed during theyear	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during theyear	Number of complaints pending resolution at close of the year	Remarks
Shareholders	https://www.ptle nterprise.com/p df/stakeholder- engagement- policy-31- march.pdf	0	0	-	1	0	One complaint or Score platform was received during the financial year 2021-22 and it was resolved.
Employees and workers	-	-	-	-	-	-	-
Customers	-	-	-	-	-	-	-
Value Chain Partners	-	-	-	-	-	-	-
Other (please specify)	-	-	-	-	-	-	-

24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material issue	Indicate	Rationale for	In case of	Financial
	identified	whether risk	identifying	risk,	implications
		or	the risk /	approach t o	of the risk or
		opportunity	opportunity	adapt or	opportunity
		( <b>R</b> / <b>O</b> )		mitigate	(Indicate
					positive or
					negative
					implications)
NA	NA	NA	NA	NA	NA

#### SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processesput in place towards adopting the NGRBC Principles and Core Elements.

Disclosure	Р	Р	Р	Р	Р	Р	P	Р	Р
Questions	1	2	3	4	5	6	7	8	9
Policy and management processes							_		
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Note 1	Yes	Yes	Yes	Yes	Yes	Yes	Note 1
b. Has the policy been approved by theBoard? (Yes/No)	Yes	Note 1	Yes	Yes	Yes	Yes	Yes	Yes	Note 1
c. Web Link of the Policies, if available	*	Note 1	*	*	*	*	*	*	Note 1
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Note 1		Yes	Yes	Yes	Yes	Yes	Note 1
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Note 1		Yes	Yes	Yes		Yes	Note 1
4. Name of the national and international codes/certifications/labels/ standards (e.g.Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g.SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Yes#	Note 1	Yes#	Yes#	Yes#	Yes#	Yes#	Yes#	Note 1
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	@	Note 1	@	@	@	@	@	@	Note 1
6. Performance of the entity against the specific commitments, goals and targetsalong-with reasons in case the same are not met.	@	Note 1	@	@	@	@	@	@	Note 1
Governance, leadership and oversight									
7. Statement by director responsible for the challenges, targets and achievements placement of this disclosure)								g ESG	related
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Desig Email Telep Addro	•	Chief Fi <u>eet.Kum</u> : 9953 -Voice	inancia lar@ap 845068 & Amp	ollotyr 5 , Visior	<u>res.cor</u> 1, Mo-		pari ,	
9. Does the entity have a specified Committee of the Board/ Director responsible for decision Making onsustainability related issues? (Yes / No). If yes, provide details.	Yes, B	eusiness H	Respons	sibility (	Commi	ittee			

Subject for Review	un Co	der	take nitte	en ee of	by f th	D e B	eviev Pirec oarc e	tor	vas /	(Ai Qu	nnu	-	/	H y ot	alf her-		year ase	·ly/
	Р	P	P	P	P	P	P	P	Р	Р	Р	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
of relevance to the principles, and, rectification of any																		-
of relevance to the principles, and, rectification of any non-compliances	out	t ind	lepe	ende	ent		Р		P	Р		P	Р	Р		P	Р	P
			-			of	P 1		P 2	P 3	-	P 4	P 5	P 6	]	-	P 8	P 9

### 12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	NA		NA						
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA								
It is planned to be done in the next financial year (Yes/No)	NA								
Any other reason (please specify)	NA								

Note-1: The Company is not having its own manufacturing and marketing of product or services. Therefore it does not have its consumer base.

#: All policies have been developed as a result of detailed consultations with relevant stakeholders and best practices adopted by Company.

#### \*:https://www.ptlenterprise.com/codes-and-policies.htm

@: Whenever applicable and required

#### SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### **PRINCIPLE 1** Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

rcentage coverage by training and awareness programmes on any of the Principles luring the financial year					
Segment	Total number of training and awareness programmes held	underthe training andits impact	%age of persons in respective category covered by the awareness programmes		
Board of Directors	4	Session on 1.On insider Trading provisions under the SEBI's code of conduct to regulate, monitor and Report trading by designated persons ("Insider Trading Code) of the Company. 2.On Regulation 3 of SEBI (PIT)Regulation 2015 deals with communication or procurement of un publishment price sensitive information (UPSI). 3.Corporate Social Responsibility 4. People			
Key Managerial Personnel	4	Session on 1.Sustaibility 2.Corporate Social Responsibility 3.Regulatory updates 4.People	100%		
Employees other than BoD and KMPs	2	1.Compliance programs, including code of conduct and POSH training. 2.Behavioral training programs and communication skills.	100%		
Workers	1	Compliance programs, including code of conduct and POSH training	100%		

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

No monetary and non-monetary fine has been paid in the current financial year 2022-23 in any proceeding by any Authority.

		Mon	etary		
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred ?(Yes/No)
Penalty/ Fine			Nil		
Settlement	_				
Compounding fee			Nil		
			Non-Mone	tary	
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment			Nil		
Punishment	-				

**3.** Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

	Name of the regulatory/enforcements agencies/Judicial institutions
NA	

**4.** Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. Refer to Code of Conduct Policy. https://www.ptlenterprise.com/pdf/code-of-conduct-policy-31-march.pdf

**5.** Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	NA

6. Details of complaints with regard to conflict of interest:

	FY 202 (Current Finan	-	FY 20 (Previous Fina	)21-22 ancial Year)
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints receivedin relation to issues of Conflict of Interestof the KMPs	0	-	0	-

# 7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. : *Not Applicable*

#### **Leadership Indicators**

### **1.** Awareness programmes conducted for value chain partners on any of the principles during the financial year: *Not* Applicable

Total number of awareness programmes held		%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
----------------------------------------------	--	--------------------------------------------------------------------------------------------------------------------------------

*Not Applicable* 

### **2.** Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?(Yes/No)If Yes, provide details of the same.

Yes. PTL has processes in place to avoid/manage conflict of interests involving members of Board and Company's Code of Conduct for Directors and Senior Management covers guidelines related to Conflict of Interest It is applicable to all Board of Directors and Senior Management and provides guidelines for avoiding any conflict of interest, both actual or apparent, and the mechanism to report any such situations that may give rise to a potential conflict. The Company's Policy on Related Party Transactions intends to ensure that proper reporting, approval, and disclosure processes are in place for all transactions between the Company and related parties. Further in accordance with the provisions of Section 184 of the Companies Act, 2013 read with the relevant rules, every Director and Key Managerial Personnel (KMP) at the first meeting of the Board in which he/ she participates as a Director and thereafter, at the first meeting of the Board in every financial year or whenever there is any change in the disclosures already made, then at the first Board meeting held after such change, discloses his/her concern or interest in FORM MBP-1 in any Company or companies or bodies corporate, firms, or other association of individuals which shall include the shareholding. If the Director is interested in any Agenda item, the Director does not participate/vote in the said item to avoid conflict of interest.

#### PRINCIPLE 2 Businesses should provide goods and services in amanner that

**is sustainable and safe:** Not Applicable -Company is not manufacturing and goods and providing any services.

#### **Essential Indicators**

**1.** Percentage of R&D and capital expenditure (capex) investments in specific technologiesto improve the environmental and social impacts of product and processes to total R&Dand capex investments made by the entity, respectively.

	Current Financial Year 2022-23	Previous Financial Year 2021-22	Detailsofimprovementsinenvironmentalandsocial impacts
R&D	NA	NA	NA
Capex	NA	NA	NA

- 2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) c. If yes, what percentage of inputs were sourced sustainably? *Not Applicable* 
  - *d.* Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste. *Not Applicable*
- **3.** Whether Extended Producer Responsibility(EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. *Not Applicable*

#### **Leadership Indicators**

**1.** Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?:- *Not Applicable* 

NIC Code	Name o Product /Service	f % of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, providethe web-link.
-	-	-	-	-	- -

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. *Not Applicable* 

Name of Product / Service	Description of the risk / concern	Action Taken
-	-	-
-	-	-
-	-	-

**3.** Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry). *Not Applicable* 

Indicate input material	Recycled or re-used input	material to total material
	FY 2022-23	FY 2021-22
	<b>Current Financial Year</b>	Previous Financial Year
-	-	-

**4.** Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: *Not Applicable* 

	Curr	FY 2022-23 ent Financia		FY 2021-22 Previous Financial Year				
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed		
Plastics	-	-	-	-	-	-		
(including								
packaging)								
E-waste	-	-	-	-	-	-		
Hazardous	-	-	-	-	-	-		
waste								
Other	-	-	-	-	-	-		

**5.** Reclaimed products and their packaging materials (as percentage of products sold) for each product category. *Not Applicable* 

Indicate product category	<b>Reclaimed products and their packaging materials</b> as % of total products sold in respective category
-	-

## **PRINCIPLE 3** Businesses should respect and promote the well-beingof all employees, including those in their value chains

				Esse	ential Ir	dicators	S				
. a. Details	s of me	asures fo	or the v	vell-bein	g of em	ployees:					
				%	of emp	loyees c	overed	by			
Category	Total (A)	Hea	alth ance	Acci	dent ance		ernity efits	Pate Ben			Care ities
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
				Perma	nent e	mploye	es				
Male	5	5	100	5	100	NA	NA	100	100	5	100
Female	0	0	0	0	0	0	0	0	0	0	0
Total	5	5	100	5	100	NA	NA	100	100	5	100
			Othe	er than F	Permar	nent em	ployee	S			
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

**b.** Details of measures for the well-being of workers:

Category		% of workers covered by												
	Total (A)	Health insurance		Acci insur	dent ance		ernity efits		Paternity Benefits		Care ities			
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)			
				Pern	nanent	t worke	rs							
Male	599	599	100	599	100	NA	NA	599	100	599	100			
Female	0	0	0	0	0	0	0	0	0	0	0			
Total	599	599	100	599	100	NA	NA	599	100	599	100			

#### **Other than Permanent workers**

2. Details of retirement benefits, for Current FY and Previous Financial Year.

	Curr	FY 2022-23 rent Financial		FY 2021-22 Previous Financial Year				
Benefits	No.ofemployeescovered asa% of totalemployees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered asa % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)		
PF	604	100	Y	631	100	Y		

Gratuity	604	100	Y	631	100	Y
ESI	2	100	Y	4	100	Y
Others-						
please						
specify						

#### **3.** Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

At PTL, we value diversity of people with whom we work and commit to equal opportunity and intolerance of discrimination and harassment. PTL 'Equal Opportunity Policy' is in line with the statutory compliance as stipulated under "The Rights of Persons with Disabilities Act, 2016 and Rules, 2017". The Company ensures to provide support and facilities for the wellbeing of its employees, including those with special needs to effectively discharge their duties in the Company.

### **4.** Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

PTL's Code of Conduct for Employees states "equal opportunity is a matter of fairness, respect, and dignity". The Company always provides and maintains equal opportunities during recruitment as well as course of employment, irrespective of caste, creed, gender, race, religion, disability, or sexual orientation. There is 'Equal Opportunity Policy' in place and accessible to all employees on PTL Intranet.

### **5.** Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent	t employees	Permanent workers				
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate			
∕lale	NA	NA	NA	NA			
Female	NA	NA	NA	NA			
Total	NA	NA	NA	NA			

### **6.** Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Red Book
Other than Permanent Workers	Red Book
Permanent Employees	Red Book
Other than Permanent Employees	Red Book

### **7.** Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2022-23 (	Current Financial Y	FY 2021-22 Year)	Y 2021-22 s(Previous Financial arr)			
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who arepart of association(s) or Union (B)	% (B / A)	employees	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/ C)	

Total	0	0	0	0	0	0
Permanent						
Employees						
- Male						
- Female						
<b>Total Permanent</b>	599	598	99.83	626	625	99.84
Workers						
- Male	599	598	99.83	626	625	99.84
- Female	0	0	0	0	0	0

#### 8. Details of training given to employees and workers:

Category	FY 2022-23 (Current Financial Year)						2021	021-22 s(Previous Financial Year)			
	Total On Hea (A) and safe measure			On upgra	Skill adation	Total (D)		lealth and ty measures	On Skill	n Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)	
				Er	nployee	s					
Male	5	5	100	5	100	6	6	100	6	100	
Female	0	0	0	0	0	0	0	0	0	0	
Total	5	5	100	5	100	6	6	100	6	100	
		1			Workers				1		
Male	599	234	39	200	33	626	301	48	276	44	
Female	0	0	0	0	0	0	0	0	0	0	
Total	599	234	39	200	33	626	301	48	276	44	

#### 9. Details of performance and career development reviews of employees and worker

Category	FY 2022-23 (Current Financial Year)				2021-22 s(Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)	
			Employee	es			
Male	5	5	100	5	100	6	
Female	0	0	0	0	0	0	
Total	5	5	100	5	100	6	
			Workers	;		,	
Male	0	0	0	0	0	0	
Female	0	0	0	0	0	0	
Total	0	0	0	0	0	0	

#### **10.** Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity?(Yes/ No). If yes, the coverage such system? Yes-ISO 45001:2018
- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? Hazard identification and risk assessment process is available
- **c.** Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) : *Y*

d. Do the employees/ worker of the entity have access to non-occupational medicaland healthcare services?(*Yes/No*) :- *YES* 

#### **11.** Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Lost Time Injury Frequency Rate	Employees	0	0
(LTIFR) (per one million-person hours worked)	Workers	0.62	0.56
Total recordable work-related	Employees	0	0
injuries	Workers	4	2
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related	Employees	0	0
injury or ill-health (excluding fatalities)	Workers	0	0

#### **12**. Describe the measures taken by the entity to ensure a safe and healthy work place.

1)Safe infrastructures.

2)Safety interaction programs.

3)Safety committees and cell safety committees

4)Voice of employee's corner for HSE

#### **13**. Number of Complaints on the following made by employees and workers:

		FY 2022-23		FY 2021-22 (Previous Financial Year)			
	(Curr	ent Financial Y	Year)				
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Working Conditions	0	0	Suggestions by the workmen through safety committees are recorded and actions are taken	0	0	Suggestio ns by the workmen through safety committe es are recorded and actions are taken	
Health Safety	0	0	0	0	0	NA	

#### 14. Assessments for the year:

	% of your plants and offices that were assessed (by
	entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

# **15.** Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health& safety practices and working conditions.

1)Guarding of machines with interlocking 2)Safety scanners in m/c

#### **Leadership Indicators**

- 1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N). (A) Y (B) Y
- 2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company has proper accounting system and software/hardware for ensuring the statutory dues and payment in time.

**3.** Provide the number of employees / workers having suffered high consequence workrelated injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment: *Not Applicable* 

	Total no. employees/ we	of affected orkers	No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment		
	FY2022-23 (Current Financial Year)	FY2021-22 (Previous Financial Year)	FY2022-23 (Current Financial Year)	FY2021-22 (Previous Financial Year)	
Employees	0	0	0	0	
Workers	0	0	0	0	

- **4.** Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?(*Yes/No*) :*YES*
- 5. Details on assessment of value chain partners:

	% of value chain partners (by value of business donewith
	such partners) that were assessed
Health and safety practices	100
Working Conditions	100

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. *Not Applicable* 

### **PRINCIPLE 4: Businesses should respect the interests of and beresponsive to all its stakeholders**

#### **Essential Indicators**

#### **1.** Describe the processes for identifying key stakeholder groups of the entity.

PTL Enterprises Ltd., recognizes that the stakeholder is an essential part of business operation. Systematic identification of its stakeholders, understanding their concerns and involving them in managing risks, are important aspects to ensure sustainability of the business. The process is in accordance with Stakeholder Engagement Policy approved by the Board. The Company has identified and prioritised its key stakeholder groups: Shareholders, Workers, Community, NGOs, Government/Corporate partners, Investors etc.

### **2.** List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder	Whether	Channels of	Frequency of	Purpose and scope
Group	identified as	communication	engagement	of engagement
-	Vulnerable &	(Email, SMS,	(Annually/ Half	including key
	Marginalized	Newspaper,	yearly/	topics and
	Group	Pamphlets,	Quarterly /	concerns raised
	(Yes/No)	Advertisement,	others-please	during such
		Community	specify)	engagement
		Meetings,		
		Notice Board,		
		Website), Other		
Employee and	No	Newsletter,	Ongoing & Need	Company undertakes
Workers		Training &	basis	various awareness
		Awareness		initiatives, some of
		sessions, e-mails,		which are illustrated
		health-helpline,		mentioned below: -
		etc.		- Refresher Training
				on Code of Conduct
				-POSH and Human
				Rights awareness sessions
				-Apollo Learning -Environment, Health
				and Safety
				Engagements
Investor and	No	Stock Exchange	Periodic	Statutory
Shareholder		Filings, Annual		Requirements
		Report, Annual		
		General Meetings,		
		Emails, Postal		
		Ballots etc.		

**1.** Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how isfeedback from such consultations provided to the Board.

The Company work towards minimizing the environmental, economic and social impacts to our business, in a compliant and responsible manner.

To achieve the same, the Board provides the strategic oversight and has constituted a Business Responsibility Committee, inter alia, to provide guidance and monitor the ESG progress. The Company has diverse approach for stakeholder engagement. The Board is updated from time to time on various sustainability initiatives taken/to be undertaken by the Company. At PTL Enterprises Ltd., sustainability report reflecting the ESG initiatives under the review and guidance of the Board is available on the website and is circulated to the Shareholders as a part of the Annual Report.

# **2.** Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. PTL Enterprises Ltd. have diverse approach for stakeholder engagement which are detailed out for collecting stakeholder feedback and incorporating them into policies and activities of the Company:

**Stakeholder Committees and Groups**: Under each community development initiative stakeholder groups are formed for the continues feedback and local issues redressal.

**3.** Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

*PTL' CSR program aims to enhance the livelihood opportunity of the marginalized and the vulnerable Communities.* 

### PRINCIPLE 5 Businesses should respect and promote human rights

. Employees and w policy(ies) of the		-		ining on h	uman rights iss	ues and
Category		FY 2022-23			FY 2021-22	
	Cu	rrent Financial	Year	Pi	revious Financial	Year
	Total (A)	No.ofemployees/workerscovered (B)	% (B / A)	Total (C)	No.ofemployees/workerscovered (D)	% ( <b>D</b> / C)
		En	ployees			1
Permanent	5	5	100	6	6	100
Other than permanent	0	0	0	0	0	0
Total Employees	5	5	100	6	6	100
		W	orkers			
Permanent	599	599	100	625	625	100
Other than permanent	0	0	0	0	0	0
Total Workers	599	599	100	625	625	100

#### 2. Details of minimum wages paid to employees and workers, in the following format:

Category		FY 2022-23					FY 2021-22				
		Current Financial Year					<b>Previous Financial Year</b>				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage		
			No. (B)	% (B / A)	No. (C)	% (C / A)	_	No. (E)	% (E / D)	No. (F)	% (F / D)
		1	1.1.7	]	Emplo	yees	1	1.1.7			
Permanent		5	0	0	5	100	6	0	0	6	100
Male		5	0	0	5	100	6	0	0	6	100
Female		0	0	0	0	0	0	0	0	0	0
Other Permanent	than	0	0	0	0	0	0	0	0	0	0
Male		0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0
					Worl	kers					
Permanent		599	0	0	599	100	625	0	0	625	100
Male		599	0	0	599	100	625	0	0	625	100
Female		0	0	0	0	0	0	0	0	0	
Other Permanent	than	0	0	0	0	0	0	0	0	0	
Male		0	0	0	0	0	0	0	0	0	100
Female		0	0	0	0	0	0	0	0	0	0

		Male	Female		
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	
Board of Directors (BoD)	7	3.43 Lakhs Per Annum	1	2.20 Per Annum	
Key Managerial Personnel	1	14 Lakhs Per Annum	0	0	
Employees other than BoD and KMP	4	10 lakhs Per Annum	0	0	
Workers	599	7 lakhs Per Annum	0	0	

### **4.** Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?(Yes/No)

PTL has established a system through which Directors, employees and business associates may report unethical behavior, malpractices, wrongful conduct, fraud, violation of Company's code of conduct without fear of reprisal.

### **5**. Describe the internal mechanisms in place to redress grievances related to human rights issues.

At PTL Enterprise Ltd., there is a well-established mechanism available for all cadres of employees and workers to raise and redress their grievances. The concerns can be raised in the following manner, via:

Line Manager

□ The HR Business Partner (HRBP) for business area/ region

In addition, if somebody wants to report a concern maintaining confidentiality, he can put that in writing to an exclusive email ID: investors@ptlenterprise.com.

The raised concern/issue is thoroughly investigated and depending on the assessment of the concern/issue, appropriate action is taken.

#### 6. Number of Complaints on the following made by employees and workers:

		FY 2022-23		1	FY 2021-22		
		nt Financial Y	lear	Previous Financial Year			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Sexual Harassment	0	0	-	0	0	-	
Discrimination at workplace	0	0	-	0	0	-	
Child Labour	0	0	-	0	0	-	
Forced	0	0	-	0	0	-	
Labour/Involuntary							
Labour							
Wages	0	0	-	0	0	-	

Other	human	0	0	-	0	0	-
rights	related						
issues							

### **7.** Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. Grievance redressal committee

PTL values the diversity of the people with whom it works and the unique contribution they make. The Company have a long-standing commitment to equal opportunities and intolerance of discrimination and harassment.

#### The Process of Complaint registration upholds the below values.

When complainant register or report breach of the code of conduct; the Company
1) protect their rights, 2) Ensure support through transparent process, 3) Uphold confidentiality

#### The Steps to register the complaint.

• The complainant may raise informal concern by telephone, in person or in writing to their line manager or HR Business Partner (HRBP). If, exceptionally, the concern is more serious, the complainant can put the complaint in writing, via email to: <u>investors@ptlenterprise.com</u>

#### The role of HRBP

The HRBP ensures to maintain confidentiality, Listen to the complaint in an empathetic way, provide any policy clarification required, provide options to find a comfortable way forward and provide requisite recommendations to report directly at prescribed email ID.

**8.** Do human rights requirements form part of your business agreements and contracts? (Yes/No):-*Not Applicable* 

9. Assessments for the year:				
	% of your plants and offices that were assessed(by			
	entity or statutory authorities or third parties)			
Child labour	0			
Forced/involuntary labour	0			
Sexual harassment	0			
Discrimination at workplace	0			
Wages	0			
Others-please specify	0			

### 10. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from the assessments at Question 9 above.:-

In the FY 2022-23, no significant risk was found during the assessments.

#### Leadership Indicators

- 1. Details of a business process being modified / introduced as a result of addressinghuman rights grievances/complaints.-NIL
- 2. Details of the scope and coverage of any Human rights due diligence conducted.

During FY 2022-23, no human rights due-diligence was carried out.

3. Is the premise/office of the entity accessible to differently abled visitors, as per therequirements of the Rights of Persons with Disabilities Act, 2016?

At PTL, we value diversity of people with whom we work and commit to equal opportunity and intolerance of discrimination and harassment 'Equal Opportunity Policy' is in line with the statutory compliance as stipulated under "The Rights of Persons with Disabilities Act, 2016 and Rules, 2017". The Company ensures to provide support and facilities for the wellbeing of its employees, including those with special needs to effectively discharge their duties in the Company.

#### 4. Details on assessment of Value Chain Partners: - Not Applicable

Details on assessment of Value Chain Partners:

	% of value chain partners (by value of business done with such partners) that were assessed:
Child Labour	NA
Forced/ Involuntary Labour	NA
Sexual harassment	NA
Discrimination at workplace	NA
Wages	NA

5. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessment at Qs. 4 above.: *Not Applicable* 

# **PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.**

#### **Essential Indicators**

**1.** Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total electricity consumption (A)	76123.86 GJ	83758.62 GJ
Total fuel consumption (B)	276768.62 GJ	320231.08 GJ
Energy consumption through other sources (C)		
Total energy consumption (A+B+C)	352892.48 GJ	403989.7 GJ
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	-	-
Energy intensity( <i>optional</i> )-the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- N

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) Ifyes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.:-*NA* 

The Company is not manufacturing and not providing any services.

#### **3.** Provide details of the following disclosures related to water, in the following format:

Parameter	FY2022-23	FY 2021-22		
	(Current Financial Year)	(Previous Financial		
		Year)		
Water withdrawal by source (in kilolitres)				

(i) Surface water	190341	249305.72
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	3341	-
Total volume of water withdrawal	193682	249305.72
(in kilolitres) (i + ii + iii + iv + v)		
Total volume of water consumption	193682	249305.72
(in kilolitres)		
Water intensity per rupee of	-	-
<pre>turnover(Water consumed / turnover)</pre>		
Water intensity(optional)-the	-	-
relevant metric may be selected by the		
entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. N

- 4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. *Not Applicable*
- 5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: *Not Applicable*

Parameter	Please specify unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
NOx	mg/Nm3	25.6	33.25
SOx	mg/Nm3	85.32	78.27
Particulate matter (PM)	mg/Nm3	67.39	65.14
Persistent organic pollutants (POP)	NA	57.35	59.86
Volatile organic compounds (VOC)	NA	NA	NA
Hazardousairpollutants (HAP)	NA	NA	NA
Others–please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. *N* 

### 6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: NA

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG intoCO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Total Scope 2 emissions (Break-up of the GHG intoCO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Total Scope 1 and Scope 2 emissions per rupee of turnover	-	-	-
Total Scope 1 and Scope 2 emission intensity( <i>optional</i> ) –the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an externalagency? (Y/N) If yes, name of the external agency. *N* 

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. *Not Applicable* 

#### 8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous FinancialYear)
Total	Waste generated (in metric tonnes)	
Plastic waste(A)	197.2	-
E-waste(B)	-	-
Bio-medical waste(C)	0.0430	-
Construction and demolition waste(D)	-	-
Battery waste(E)	-	-
Radioactive waste(F)	-	-

Other Hazardous waste. Please specify, if any.(G)	14.6	-			
Other Non-hazardous waste generated( <i>H</i> ). <i>Please specify, if any.</i> (Break-up by composition i.e. by materials relevant to the sector)	1395.2	-			
Total (A+B+C+D+E+F+G + H)	1606.9	-			
For each category of waste generated, total waste recovered through recycling, re-using or					
other recovery operations (in metric tonnes)					
Category of waste					
(i) Recycled	921.3	-			
(ii) Re-used	681.727	-			
(iii) Other recovery operations	0	-			
Total	1603.017	-			
For each category of waste gen	erated, total waste disposed by nature o	f disposal method (in			
	metric tonnes)				
Category of waste					
(i) Incineration	0.043	-			
(ii) Landfilling	0	-			
(iii) Other disposal operations	3.825	-			
Total	3.868	-			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. N

- 9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicalsin your products and processes and the practices adopted to manage such wastes. *Not Applicable*
- 10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S.	Location of	Type of	Whether the conditions of environmental		
Ν	operations/offices	operations	approval / clearance are being complied		
0.			with? (Y/N)		
			If no, the reasons thereof and		
			corrective action taken, if any.		
Non	a of PTI Entarprises Itd	manufacturing units not	offices are in and/or around ecologically sensitive areas		

None of PTL Enterprises Ltd. manufacturing units nor offices are in and/or around ecologically sensitive areas where environmental approvals/ clearance is required or mandatory. **11.** Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of	EIA	Date	Whether	Results	Relevant			
project	Notification		conducted by	communicated	Web			
	No.		independent	in public	link			
			external agency	domain				
			(Yes / No)	(Yes / No)				
Environmental Impact Assess	(EIA) of pr	ojects he	Environmental Impact Assessment (FIA) of projects has not been undertaken by us based on applicable					

Environmental Impact Assessment (EIA) of projects has not been undertaken by us based on applicable law in FY 2022-23.

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law /	Provide	Any fines /	Corrective action
	regulation /	details of	penalties / action	taken, if any
	guidelines which was	the non-	taken by regulatory	
	not complied with	compliance	agencies such as	
			pollution control	
			boards or by courts	

PTL Enterprises Ltd. is not manufacturing any products and good. All facilities are compliant with applicable laws, regulations, and guidelines in India.

#### Leadership Indicators

**1.** Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	800.46 GJ	1026.504 GJ
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources	1	1

Total electricity consumption	75323.4 GJ	82732.12 GJ
( <b>D</b> )		
Total fuel consumption (E)	276768.62 GJ	320231.08 GJ
Energy consumption through		
other sources (F)		
Total energy consumed from	352092.02 GJ	3282963.2 GJ
non-renewable sources		
( <b>D</b> + <b>E</b> + <b>F</b> )		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an externalagency? (Y/N) If yes, name of the external agency. N

#### 2. Provide the following details related to water discharged:

Parameter	FY 2022-23 (Current FinancialYear)	FY 2021-22 (Previous Financial Year)
Water discharge by destination and level of treat	ment (in kilolitres)	
(i) To Surface water	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(iii) To Seawater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	•	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment–please specify level of treatment		-
(v) Others	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	52793	63290
Total water discharged (in kilolitres)	52793	63290

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an externalagency? (Y/N) If yes, name of the external agency. N

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

None of PTL Enterprises Ltd. manufacturing facility operates in area of 'water stress' region, therefore this question is not applicable.

Parameter	FY 2022-23 (Current FinancialYear)	FY 2021-22 (Previous Financial Year)
Water withdrawal by source (in kilolitre	es)	
(i) Surface water	190341	249305.72
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	3341	
Total volume of water withdrawal (in kilolitres)	193682	249305.72
Total volume of water consumption (in kilolitres)	193682	249305.72
Water intensity per rupee of turnover( <i>Water consumed / turnover</i> )	-	-
Water intensity( <i>optional</i> )-the relevant metric may be selected by the entity	-	-
Water discharge by destination and leve	l of treatment (in kilolitres)	
(i) Into Surface water	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(ii) Into Groundwater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(iv) Sent to third-parties	-	-

- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	52793	63290
Total water discharged (in kilolitres)	52793	63290

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. N

#### 4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current	Financial	FY 2021-22 (Previous Financial
		Year)		Year)
Total Scope 3 emissions	Metric	-		-
(Break-up of the GHG	tonnes of			
into CO2, CH4, N2O,	CO2			
HFCs, PFCs,	equivalent			
SF6, NF3, if available)	*			
<b>Total Scope 3 emissions</b>	-	-		-
per rupee of turnover				
Total Scope 3 emission	-	-		-
intensity(optional)-the				
relevant metric may be				
selected by the entity				

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. N

- 5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. *NA*
- 6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format: *NA*

Sr. No	Initiative undertaken	Details of the initiative(Web-link, if	Outcome	ofthe
		any, may be provided along-with	initiative	
		summary)		

NA	NA	NA	NA

- 7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link. *Not Applicable*
- 8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. *Not Applicable*
- 9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. *Not Applicable*

# **PRINCIPLE 7** Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

		Essentia	l Indicators			
b. List	the top 10 trade	e and industry cham	ustry chambers/ asso abers/ associations (d is a member of/ affil	etermined based	d on the	
S. No.	Name of the trade and industry chambers/   Reach of trade and indu     associations   (State/National)					
1	No Significant mer	nbership of any trade or	ganization.			
Name	of authority	Brief of the case	NA C	Corrective action	taken	
Name	of authority	N	VA	Corrective action	taken	
		N Leadershij	-		taken	
		N Leadershij	vA p Indicators			

# **PRINCIPLE 8** Businesses should promote inclusive growth and equitable development

				Essentia	al In	dicators			
	ails of Social 1 applicable la						erta	ken by the ei	ntity based
	e and brief ls of project	SIA Notif No.	ication	Date notificat	of ion	Whether conducted b independent external agency (Yes No)	t	Results communicate in pub domain (Yes / No)	
				Not A	Appli	icable			
	ovide information on R&R) is being under Name of Project for which R&R is ongoing						ring format: % of PAFs covered by ;) R&R		Amounts paid to PA in the FY ( INR)
				Not	Appli	cable			,
At I 4. Pe	<b>cribe the mecl</b> PTL Enterprise. <b>rcentage of in</b> pplicable	s Ltd., ti	he Comp	any has de	velo	ped mechanism	for	grievance redr	essal.
			G	FY 2022				FY 2021-22	
	ectly sourced fro MEs/ small pro		Curi	rent Financ N		ear P	revio	ous Financial Y NA	ear
MSMEs/ small producers Sourced directly from within the district and neighbouring districts			NA			NA			
				Leadersl	hip I	ndicators			
Prov	vide details of	action	: taken t	o mitigate	anı	v negative soci	al in	nnacts identif	ïed in theS

Details of negative social impact identified Corrective action taken				
Not Applicable				

S. No.	State	Aspirational District	Amount spent (In INR)
1	Kerala	Kottayam	16.92
2	Kerala	Kottayam	40.26
3	Kerala	Kottayam	2.32
4	Kerala	Kottayam	43.60
5	Kerala	Kottayam	2.10

2. Provide the following information on CSR projects undertaken by your entity in

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)-NA (b) From which marginalized /vulnerable groups do you procure?-NA

(c) What percentage of total procurement (by value) does it constitute?-NA

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: Not Applicable

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
	Not Ap	oplicable	I	- 5

6. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved. Not Applicable

Name of authority	Brief of the Case	Corrective action taken

#### 7. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons	% of beneficiaries from vulnerable
		benefitted	and marginalized groups
		fromCSR	
		Projects	
1	Improved Farming Practices for community	10	-
2	Skill building & income generation project for women	100	-
3	Development and maintenance of End- of-Life Tyres (ELT) play structure in Govt. schools		-
4	Development and maintenance of Community Park	3,30,849	-
5	Pond Restoration and Maintenance Project	4,680	-

### **PRINCIPLE 9 Businesses should engage with and provide value totheir consumers in a responsible manner:-** *Not Applicable*

#### **Essential Indicators**

- **1.** Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
- **2.** Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	-
Recycling and/or safe disposal	-

#### 3. Number of consumer complaints in respect of the following: Not Applicable

	FY 2022-23 (Current FinancialYear)		Remarks	Remarks FY 2021-22 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	-
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	-	-	-	-	-	-

#### 4. Details of instances of product recalls on account of safety issues: Not Applicable

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

### **5.** Does the entity have a framework/ policy on cyber security and risks related to data privacy?(Yes/No)If available, provide a web-link of the policy. *No*

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services. *Not Applicable* 

Note:-The Company has made arrangement with ATL for all IT services and implementation of relevant services.

#### Leadership Indicators

- 1. Channels / platforms where information on products and services of the entity can beaccessed (provide web link, if available). As the Company is not doing its own manufacturing activity and marketing of products. The Company has leased out its plant to Apollo Tyres Ltd.
- 2. Steps taken to inform and educate consumers about safe and responsible usage ofproducts and/or services.- NA
- 3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.: *Not Applicable*
- 4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Didyour entity carry out any survey with regard to consumer satisfaction relating to themajor products / services of the entity, significant locations of operation of the entityor the entity as a whole? (Yes/No): Not Applicable.
- 5. Provide the following information relating to data breaches:
- a. Number of instances of data breaches along-with impact: *Nil* 
  - b. Percentage of data breaches involving personally identifiable information of customers: *Nil*